

Your Task Preferences

The following are tasks you find enjoyable. It would be beneficial to have a career that involves doing most of these tasks (listed in order of importance):

- Doing clerical work
- Analyzing facts, problems and decisions
- Organizing something
- Working with numbers

The following are tasks you tend to dislike. It would be beneficial if your career involves doing little of these tasks (listed according to greatest dislike first):

- Teaching
- Public speaking
- Fixing or repairing something
- Working with your hands

Your Interests

The following are interests that are important to you. It could be beneficial to incorporate some of these interests into your career:

- Children
- Food
- Science
- Finance or Business
- Plants

The following are areas in which you lack interest. It would be beneficial to avoid these areas as central aspects of your career:

- Writing or Language
- Electronics

Your Preferred Work Environment

You enjoy working as part of a team. Therefore you may find it rewarding to have a career that involves working in a team environment.

You don't mind the pressure of deadlines and probably even find it stimulating.

You don't mind working in a noisy environment.

You need to avoid a position that requires sitting for long periods with no opportunity to get up and move around.

You need to avoid a position that requires standing for long periods.

You need to avoid a position that involves a great deal of repetitive and monotonous tasks.

Your Preferred Work Environment

You need to avoid a position that involves working with the general public.

Your Interpersonal Skills

You are currently somewhat discouraged about the future. This may hinder your career development if it is not adjusted. You may also be experiencing some tension related to work. You may have significant difficulty dealing with stress when it occurs. Although some stress is normal, it would be better for your health to learn to relax and manage stress.

You would work best in a career that involves using your interpersonal strengths. You are forthright or frank. You are very capable of being tactful. Your ability to be tactful and direct at the same time enables you to maintain good communication in your working relationships. This should help your career and enable you to work more effectively with others. You are moderately helpful with regard to others' needs. This is somewhat balanced. You tend to be balanced between being introverted and extroverted. You moderately enjoy trying to influence others.

There are some interpersonal areas in which you could improve. You may sometimes have difficulty expressing your own wants and needs. You are moderately helpful with regards to others' needs. Consequently, you may occasionally miss opportunities to create mutually beneficial opportunities. You are moderately self-accepting. You have a moderate interest in self-improvement. You tend to be moderately tolerant of people who are blunt but at times are a little sensitive. You may be a little sparing in expressing warmth and empathy.

Overall, your interpersonal skills are sufficient for most careers, however, if you wish to pursue a career that requires a great deal of interpersonal skills, you may need to further develop these skills.

Your Motivation

You are somewhat self-motivated. You take a fair amount of initiative. You prefer somewhat challenging work, You care reasonably little about having autonomy in your work. You don't mind tasks that require some perseverance.

You are highly motivated by (listed in the general order of importance): A chance to have authority for making decisions An opportunity to be in a leadership position An opportunity to achieve your goals

You will probably be demotivated by (listed in the general order of importance): Receiving insincere praise Feeling stuck in a job

Your Decision-making

You enjoy analyzing facts and decisions, You are very willing to collaborate with others with regard to making decisions. You sometimes make decisions using your intuition.

You are very willing to take risks, You moderately analyze potential difficulties of plans and strategies which may not be enough for the degree of risk you like to take.

You normally approach decisions with a reasonably open and reflective mind, To some degree you prefer making decisions based upon what is tried and tested but you are sometimes willing to try new approaches. You have some interest in planning, You usually like to make decisions reasonably quickly.

Your Leadership

Your clear goals, combined with your enthusiasm, will probably enable you to articulate a vision that will motivate others. You are interested in being in a leadership position. You are motivated by challenging goals, and your goals are clear. However, your lack of optimism could be a barrier to motivating others. As a leader, your goals may lack sufficient emphasis on the benefits for others or society. This aspect may need to be genuinely developed in order to gain a wider support and acceptance. You have a moderate tendency to try to influence others, You may be uncomfortable making presentations to groups. You will either need to learn to do so, or you could miss out on valuable opportunities to influence groups of people.

You are reasonably self-motivated, but you may need to develop your self-motivation further if you are in a leadership position. You take sufficient initiative for most careers, but for high achievement as a leader, you may need to develop your initiative further. Your determination to reach a goal is a very good asset for a leader. You tend to be well organized. This could help you to organize the efforts of other people. You tend to be flexible and adaptable to changes.

You have a moderate intention to improve yourself. In order to develop as a leader, you will probably need to strengthen that intention. Doing so will also enable you to set a good example for others. You have a moderate level of self-acceptance. However, you would probably become more successful as a leader if you develop your self-acceptance further.

You have a moderate desire to work for a capable authority,

In general, your interpersonal skills are sufficient for many leadership roles. Of course, further development of those skills would be beneficial. You tend to be a little sparing in expressing warmth and empathy and this could at times cause misunderstandings with the people you lead. You are usually willing to enforce rules when necessary, but may at times prefer not to do so. Your ability to be direct and tactful at the same time will increase the loyalty and motivation of the people you lead. You have a participatory style of leadership that is motivating to those you lead and facilitates their development. You may be a little bossy when directing others.