

This report compares your career preferences to ACCOUNTANT.

The suitability rating indicates the probability you will enjoy (and succeed) in this career. The overall % score indicates the percentage your preferences match the requirements of this career.

Please realize that this is only a general reflection of the behavioral requirements. There could be many specific positions within this career that require significantly different behaviors. Therefore, this score is only intended to be a guideline to be used for further inquiry and reflection. In addition, it does not take into consideration your current level of education and experience related to this career.

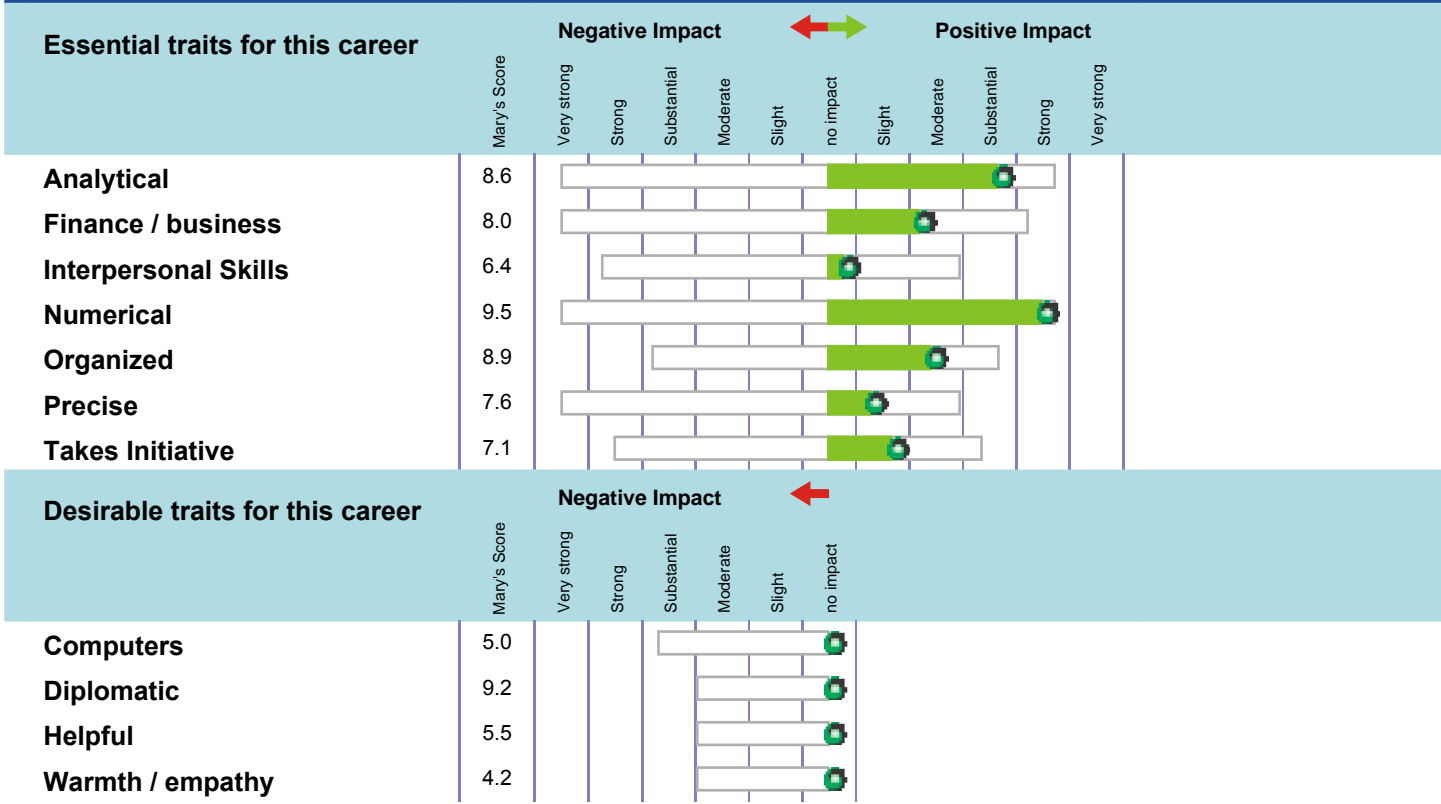
The behavioral requirements for this career are listed in three categories: Essential Traits, Desirable Traits, and Traits to Avoid. The Essential Traits relate to behaviors that are frequently required for the career. The Important Traits are behaviors that are required less frequently. The Traits to Avoid are behaviors that could have a negative impact on performance and satisfaction for this career.

The score adjacent to each trait name is your level of preference related to that behavior (on a scale of 0-10). The rectangular boxes to the right of each trait name reflect the POTENTIAL impact the behavioral requirements could have on your career satisfaction (either positive or negative). The colored area within the box reflects the impact YOUR preference (related to that behavior) will probably have on satisfaction for this career.

The second section of this report provides narrative descriptions of your suitability for this career.

Your Behavioral Assessment Score = 88%
 (percentage of behavioral suitability requirements met)

Mary's suitability is Excellent



ESSENTIAL TRAITS FOR THIS CAREER (in order of importance)

Analytical - The tendency to logically examine facts and situations (not necessarily analytical ability)

You have a score of 8.6 on Analytical

You tend to very often logically analyze difficulties, facts, and situations and enjoy it.

Your tendency to analyze will probably have a strong positive impact on job satisfaction and/or performance.

Finance / business - The interest in commerce or fiscal management

You have a score of 8.0 on Finance / business

You are very interested in business or finance.

Your interest in business or finance will probably have a moderate positive impact on job satisfaction and/or performance.

Interpersonal Skills - The tendency to have a balance of traits that relate to effective interaction with others

You have a score of 6.4 on Interpersonal Skills

Given your interpersonal preferences and tendencies you are probably reasonably skillful when interacting with others.

Your interpersonal skills will probably have a slight positive impact on job satisfaction and/or performance.

Numerical - The enjoyment of counting, calculating, or analyzing quantities using mathematics

You have a score of 9.5 on Numerical

You greatly enjoy working with numbers.

Your enjoyment of working with numbers will probably have a strong positive impact on job satisfaction and/or performance.

Organized - The tendency to place and maintain order in an environment or situation

You have a score of 8.9 on Organized

You tend to be very well organized.

Your tendency to be organized will probably have a moderate positive impact on job satisfaction and/or performance.

ESSENTIAL TRAITS FOR THIS CAREER (in order of importance)

Precise - The enjoyment of work that requires being exact and the tendency to be detail oriented

You have a score of 7.6 on Precise

You enjoy precision tasks and tend to be precise and attentive to detail.

Your tendency to be exact will probably have a slight positive impact on job satisfaction and/or performance.

Takes Initiative - The tendency to perceive what is necessary to be accomplished and to proceed on one's own

You have a score of 7.1 on Takes Initiative

This initiative will help you to achieve objectives. It is very important that the employer provide opportunities for initiative and guidelines regarding the type of initiative that can be taken. Otherwise, the initiative could be contrary to expectations.

Your initiative will probably have a moderate positive impact on job satisfaction and/or performance.

IMPORTANT TRAITS FOR THIS CAREER (in order of importance)

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